

Albury Wodonga Aboriginal Health Service Inc

ABN: 84286953178

Phone: (02) 6040 1200 Fax: (02) 6040 1222

Toll Free: 1800 421 640



644 Daniel Street Glenroy 2640
(PO Box 3040, Albury, NSW, 2640)

Level 4 111- 113 Hume Street, Wodonga, VIC, 3690

89-90 Rowan Street, Wangaratta, VIC, 3677

POSITION DESCRIPTION

Position Title :	Aboriginal Mental Health Worker - Full Time
Reports To :	Program Manager
Term of Employment:	This is a funded position
Award : Award 2010	Aboriginal Community Controlled Health Services
Salary:	As per contract

<i>Position Approval</i> Updated: Last updated:	Approved: David Noonan Date: 24/01/2020
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ORGANISATION

Albury Wodonga Aboriginal Health Service Inc. (AWAHS) is an Aboriginal Community Controlled Health Organisation. AWAHS provides first class Primary Health Care Services to the Aboriginal community who reside in Albury / Wodonga and surrounding areas. As a Bulk Billing Health Service there is no charge to our clients for the medical services provided.

VISION STATEMENT

To provide comprehensive quality health and family services based on respect for Aboriginal Culture.

POSITION PURPOSE

- The Aboriginal Mental Health Worker (AMHW) will be directly responsible for promoting a client focused approach to engaging with family, carers and clients affected by issues.
- The AMHW will provide a Case Management approach to client support.

- The AMHW will promote the social and emotional wellbeing of Aboriginal people by ensuring that programs and services are delivered from a culturally sensitive holistic perspective, within the principles and goals of Primary Health Care.
- The AMHW will work towards increasing access to Mental Health Services within the local Aboriginal community.
- The AMHW will encourage the local Aboriginal community to take responsibility for their own health, the health of their families and the health of the broader Aboriginal Community
- The AMHW will build productive and meaningful relationships with mainstream health providers who deliver Mental Health Programs and Services.

RELATIONSHIPS

Supervision

The position reports directly to the Programs Manager of AWAHS

Internal

The Aboriginal Mental Health Worker will work collaboratively with all other team members of AWAHS.

External

The AMHW will be expected to liaise with key stakeholders who are involved with Mental Health issues affecting our local Aboriginal community. The liaison will also include other local Aboriginal Organisations.

DUTIES OF THE POSITION

Clinical Service Provision

- Assess the mental health support needs and provide support and case management services to Aboriginal persons and their families.
- Provide assertive outreach support to people with complex care needs.
- Work in partnership with clients in the provision of Recovery Focused Interventions and the development of goals identified in an agreed plan.
- Ensure access to mainstream and specialist services for Aboriginal people.
- Work with service providers from other agencies, to add to the flexible service response needed to work with the Aboriginal people.
- Participate in the planning, implementation, and provision of group options.
- Provide discipline-specific input to the team's work and to other programs within the Service.
- Liaise with a range of clinical, community groups and agencies with a view to improving the provision and co-ordination of a broad range of services to the target group.
- Provide detailed Mental State Examination, Risk Assessment of clients.

Community Development/Health Promotion

- Participate in the development of community work projects and programs designed to enhance the community's ability to respond to the needs of Aboriginal people.
- Liaise with mainstream and specialist service providers to ensure effective service delivery and continuity of care for the Program's clients.
- Provide community education, awareness and prevention programs in social and emotional health.
- Work with the community to develop and implement a range of activities to promote acceptance of people with mental disorders and/or mental health problems by reducing stigma in the community.
- Work collaboratively with other service providers to develop and implement cultural understanding within health staff's work practices.

Administrative

- Maintain accurate client and program records and statistics as required.
- Actively uphold the AWAHS philosophy, policies and procedures.
- Participate in the ongoing development and implementation of policies which are sensitive to the identified health needs and concerns of Aboriginal people/communities and which reflect the principles of social justice and equity, by consultation, participation and advocacy in appropriate forums.
- Maintain confidentiality.
- Contribute to the development and maintenance of a supportive environment within the team.
- Participate in the evaluation of the Program's services and group activities.
- Work in accordance with the EEO, OH&S, Code of Conduct and safe working practices, policies and procedures of the Albury Wodonga Aboriginal Health Service.

Professional

- Accept personal responsibility and be accountable for professional practice.
- Participate in performance appraisal and supervision processes.
- Maintain professional skills and knowledge via appropriate staff development activities.
- Demonstrate excellent communication skills in recording and reporting information to the multidisciplinary team.
- Participate in quality improvement activities.
- Work as part of a team and actively participate in staff meetings.
- Participate in research activities including the compilation of daily and monthly statistics on the services provided as required.

Mandatory Requirements

- Comply with the Mental Health Act.
- Comply with the NSW Department of Community Services mandatory child protection reporting regulations.

ORGANISATION CHART

Refer to attached AWAHS Organisational Chart.

SELECTION CRITERIA

Essential

- Must be of Aboriginal and/or Torres Strait Islander descent (NB applicants race is a genuine occupational qualification and is authorised by Section 14 of the Anti-Discrimination Act 1977, NSW).
- Tertiary qualifications in the field of health/social or behavioural sciences or other relevant qualifications.
- Demonstrated Knowledge and understanding of Aboriginal and Torres Strait Islander cultures and have established links with the local community.
- Be able to communicate effectively with the local Aboriginal community in a non discriminative and professional manner
- Demonstrated knowledge of current health issues relevant to Aboriginal & Torres Strait Islander communities.
- Willingness and commitment to work effectively as part of a multi-disciplinary team and deliver services to the whole community.
- Current Drivers Licence

Desirable

- Have well developed interpersonal skills, the highest standards of personal integrity and excellent time management skills.
- Understanding of the relevant legislation including the Mental Health Act.
- Proven computer skills.
- Knowledge of enhanced primary health care.
- Proven experience in program development and implementation.
- Have a clear Criminal Record and Working with Children Check.

Declaration

I acknowledge that I have read the Position Description and understood its contents and agree to work in accordance with the requirements of the position. I understand and accept that I must comply with the policies and procedures of the Albury Wodonga Aboriginal Health Service Inc.

Surname: _____

Given Names: _____

Signature:

Date:
